



**Sexual harassment is against the law.**

All employees have a legal right to a workplace free from sexual harassment, and the Sixth District Dental Society is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, the Sixth District Dental Society has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status. You are receiving this notice, as required by law, either at the time of hiring or during your annual sexual harassment prevention training.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or Timothy D. Smith so we can take action.

Our Training Materials, Poster, Complaint Policy and Complaint Form are attached.

If you have questions or to make a complaint, see that attached documents for details.

For more information and additional resources, please visit:  
[www.ny.gov/programs/combating-sexual-harassment-workplace](http://www.ny.gov/programs/combating-sexual-harassment-workplace)



**Sixth District**  
DENTAL SOCIETY